

# United States Senate

WASHINGTON, DC 20510

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ON INVESTIGATIONS

May 8, 2008

The Honorable Linda M. Springer  
Director of the Office of Personnel Management  
1900 E Street, NW  
Washington, D.C. 20415

Dear Ms. Springer:

Organizations and functions under your direction are categorized as high risk programs by the Government Accountability Office (GAO). While progress in addressing human capital challenges has been reported, these programs were designated as being at high risk in 2001 and continue to be so today.

I am writing to express my concern that these programs continue to be designated as high risk after seven years. It is well understood that institutional change is often complex and takes both time and resources to transform these often unwieldy programs. However, strategic planning and budgeting can yield staggering results with disciplined management and oversight. As Director, you are uniquely positioned to guide this process.

The Office of Personnel Management currently has 17 reports with multiple issues identified by the GAO that remain outstanding. What actions has OPM taken to address these issues and achieve removal from the GAO high risk list in January 2009? Your prompt response is greatly appreciated.

Please do not hesitate to contact me or Sheldon Shoemaker of my staff at (202) 228-6476 if you would like to discuss these concerns or other matters.

Sincerely,



CLAIRE McCASKILL  
United States Senator